



TEAM BUILDING

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FOR LEADERS AT ALL LEVELS

Whether by default or design, we are constantly creating culture in our workplaces. The level to which psychological safety exists in a team determines the level to which members feel included, can learn and grown, are encouraged to contribute, and feel safe to challenge the status quo. These levels will determine a teams ability to take risks, reward vulnerability and ultimately to solve problems and innovate.

ABOUT OUR WORKSHOP

Through this interactive and highly self-reflective workshop, participants will explore the 4 step model for psychological safety:

- Inclusion Safety
- Learner Safety
- Contributor Safety
- Challenger Safety

Participants will identify various teams and situations they have experienced at the different levels and the consequences to teams when vulnerability is punished. Participants will learn and practice tools and behaviors that create psychological safety at each level.

*Option to include team assessment.

DURATION: 4-6 hrs

PARTICIPANTS: 10 minimum; 40 maximum

SCHEDULE: Contact to schedule a program

